



ENVIRONMENTAL MANAGEMENT SYSTEM

Environmental Management at Alpha Aviation Components, Inc.

At Alpha Aviation, environmental responsibility is an integral part of our overall corporate citizenship. As such, we strive to minimize our environmental footprint by closely monitoring and developing strategies to reduce the environmental impact of our operations and our office facilities.

This document outlines Alpha Aviation's environmental management system (EMS).

The key elements of Alpha Aviation's environmental management system include:

- ✓ Environmental Impacts – identifying the environmental effects of the Company's operations.
- ✓ Environmental Policies – communicating the Company's commitment to the environment.
- ✓ Implementation Structure and Senior Management Responsibilities – the roles and responsibilities of senior management related to environmental policies, plans and the Company's performance.
- ✓ Environmental Targets and Sustainability Strategy Action Plan – establishing short, medium and long-term environmental goals of the Company and the strategies and actions needed to achieve these targets.
- ✓ Monitoring and Verification – collecting, monitoring and reporting environmental performance data.
- ✓ Communication and Feedback – communicating internally and externally our environmental policies and practices.

Alpha Aviation's Environmental Impacts

As a domestic service provider, our environmental impacts are limited and include greenhouse gas emissions (from energy used in buildings and for transport), water use and waste (mainly from production areas and offices). We work closely with the Office of Environmental Information Management and Department of Toxic Substance Control, to help manage the environmental impacts of our facility.

Environmental Policy

We have three policies that set out our commitment to the environment and the standards we expect from our employees and stakeholders.

1. Corporate Environmental Policy

These addresses aspects of the Company's operations which can potentially impact the environment and among other things seeks to:

- ✓ Conduct the Company's operations in compliance with applicable laws, regulations and standards concerning environmental protection and provide a mechanism for self-monitoring to ensure compliance and continual improvement.
- ✓ Establish corporate environmental objectives and targets relevant to the environmental impacts of its activities and a means to measure progress against these objectives. These objectives and targets shall be reviewed and revised as necessary on an annual basis.
- ✓ Continually improve environmental management policies, programs, and performance based on the results of our periodic reviews and taking into account regulatory developments, customer needs, technical developments, scientific understanding, and community expectations.
- ✓ Minimize the environmental risks to our employees and the communities in which we operate.
- ✓ Promote the adoption of environmental protection goals and practices to our vendors, strongly encouraging improvements in their practices to make them consistent with those of the company.
- ✓ Ensure that the Company Officers are fully informed about pertinent environmental issues and the Company's environmental policy.

2. Corporate Real Estate Policy

Corporate Real Estate manages the Corporate Real Estate Policy. The key drivers of the Corporate Real Estate's environmental policy and practices are: **Reduce, Recycle, Reuse and Rethink**. This is achieved through a Controlled Materials program, an Energy Program and our Recycling Program.

3. Supplier Code of Conduct

We conduct periodic and on-going reviews of these policies and performance of our vendors through Compliance Survey and encourage improvement whenever possible.

Implementation Structure and Senior Management Responsibilities

Alpha Aviation's environmental management system and reporting structure is as follows:

- Oversight by Alpha Aviation's Officers.
- Managed by Company President, Troy Trower and the Executive Officers
- Coordinated by the Environmental Action Committee
 - ✓ Our Environmental Action Committee comprises of all senior management responsible for the Company's corporate responsibility policies and practices.
 - ✓ The Committee is in charge with addressing Alpha Aviation's climate change and emission reduction efforts, and establishing and monitoring the Company's Environmental Sustainability Strategy.

- ✓ The Committee convenes regularly and helps coordinate and manage assessment of the risks associated with climate change and tracking of Company's performance data.

Monitoring and Verification

Alpha Aviation Components Inc. works with the Office of Environmental Information Management and Department of Toxic Substance Control to audit and verify environmental performance data.

Communication and Feedback

We solicit feedback and communicate our environmental policies and practices through a variety of channels including our:

- Employee All Hands Meeting
- Environmental Action Committee quarterly meetings
- Corporate Responsibility communications distributed internally through posters and email announcements
- Corporate Responsibility Trainings
- Corporate Responsibility Report
- Corporate Responsibility email address ronda@alphaaci.com